Dear Friends,

According to the Annie E. Casey Foundation’s 2015 Kids Count report, 1 in 5 children in Chatham County live in poverty. Although this rate is lower than the state average, significantly higher concentrations of families in need exist in many of Chatham’s rural areas, neighborhoods and schools. Student outcomes in school and life are directly correlated with socio-economic well-being. If a child is hungry, homeless, food insecure, or not getting medical care, he/she will have a hard time focusing on school and setting goals for her future. If a student drops out of school, his or her chances of getting employment with a living wage and moving out of poverty become less possible.

In 2016, CIS of Chatham County will complete the final stage of National CIS Accreditation, an external review of all areas of our operations, including financial, human resources, board, and program standards. We have expanded our intervention and prevention services at Chatham Middle School in Siler City, leveraging supports based on school and individual needs assessments, adjusting services and monitoring outcomes using CIS’s nationally proven ABC+P model (Attendance, Behavior, Coursework, and Parent involvement). Our community programs—Mentoring, Community Service & Restitution, Teen Court and Family Advocacy—continue to serve vulnerable youth county-wide.

We have only been able to get this far because of you! For 26 years, you—our volunteers, donors and partners—have helped connect children, youth and their families with these kinds of challenges to services, opportunities, and hope. Thank you for making this a community that shows it cares!

Gratefully, Kim Caraganis

Through a partnership with First United Methodist Church of Siler City, students at Chatham Middle School receive food to take home for the weekend.

THANK YOU to Women of Fearrington, Inc. for supporting a series of Yoga for Youth classes at Chatham Middle School.

Our Mission
To surround students with a community of support, empowering them to stay in school and achieve in life.

Visit our website at cischatham.org
WELCOME NEW MATCHES
Sue McMaster & Jaheim
Amanda & Enrique Rojas & Carlos
Beth Kalb & Carizma
Monica Hadley & Briana
Nina Eaddy & Brianna
Luan Harmes & Kayana
Jane Kornblut & Sophia
Melody Dark & Symnthia
Judy Wearne & Jovany

NEW FACES AT CIS
WELCOME to Geovanni Parroquin, new Program Assistant for Teen Court & Community Service; and Emmanuel “Mannie” Jefferson, UNC MSW Intern.

MEET GEOVANNI. Geovanni has lived in Chatham County almost his entire life, moving here from California at the age of three. He graduated from Jordan Matthews High School in Siler City in June of 2011. Upon graduating he attended the University of North Carolina at Chapel Hill as a Johnston Scholar. Geovanni remained involved in the Siler City community via the Scholar’s Latino Initiative as a mentor, Site Coordinator, and Co-Director. As a student at UNC Geovanni was a staunch advocate for higher education for underrepresented and underprivileged groups. Today he brings his experience as a student, mentor, and advocate to CIS Chatham County in hopes of motivating minority youth to follow the path to higher education. “My privilege has been that I am underprivileged, and in that respect I can relate to the people I wish to help.”

THANK YOU to our CONTRIBUTORS!
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Ellie & Rich Altman
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Kim & Lewie Caraganis
Sue Carson
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Jesse & Mary Cavenar
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Crab House  
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Chatham Park Investors LLC  
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Delta Sigma Theta Sorority Inc.  
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DPAC  
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Pittsboro  
El Vinculo  
Fig & Honey  
First Bank - Pittsboro  
Food Lion  
French Connections  
Galloway Ridge Charitable Fund  
Goldston Lions Club  
Goodnight Educational  
Foundation  
Grand Taste 2015  
Green Thumb Garden Club  
Guanajuato Mexican Restaurant  
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Harris Teeter  
Harvest 18  
Lynn Hayes Properties  
Healthcare Augmentation  
Partners, LLC  
Hickory Tavern  
Holmes Oil Co. dba Cruizers-  
Pittsboro  
Inn at Yeardrops  
Irregardless Cafe  
Jenny Garrett McLaurin  
Goldsmith  
Jesse’s Coffee & Bar  
Jordan Lake Tours  
Jordan Matthews Class of 1979  
Joyful Jewel  
Jujube  
Koonce, Wooten, & Haywood,  
LLP  
Linda’s Bar & Grill  
Lowe’s Foods  
Mark Jacobson Toyota  
Moody, Williams & Rooper  
Nantucket Grill  
Oakleaf Restaurant  
Oakmont Nursery  
Phoenix Fund of Triangle  
Community Foundation  
Piggly Wiggly-Pittsboro  
Pittsboro Auto Care  
Pittsboro Dental Associates  
Pittsboro Presbyterian Church  
Pittsboro Toys  
Playmakers Repertory Company  
Raleigh Little Theatre  
Realty World/Carolina  
Properties  
Regional Community  
Endowment Fund of Triangle  
Community Foundation  
Root Cellar Cafe & Catering  
Saladalia Cafe  
San Felipe  
Saratoga Grill  
SAS Institute Inc  
Scott Family Endowment Fund  
of Triangle Community  
Foundation  
Shakori Hills  
Silk Hope Rutinan Club  
Small World Therapy  
Smithfield Chicken & B-B-Q  
South Chatham Lions Club  
Stillpoint Acupuncture  
Tammy R. Severt, D.D.S., PA.  
Tar Heel Team Tempo  
The Cheesecake Factory  
The Fearrington Granary  
The Food Fairy  
The Golf Club at Chapel Ridge  
The Preserve at Jordan Lake  
The Rolander Family Foundation  
Triangle Youth Ballet  
Tysor Veterinary Clinic  
UNC Finley Golf Course  
unWINEd  
Uppercuts Hair Studio  
Vesperpime  
Vimala’s Curryblossom Cafe  
Vin Rouge  
Walnut Creek Amphitheatre / Live  
Nation  
Weaver Street Realty  
West End Wine Bar  
Wellspring Fund of Triangle  
Community Foundation  
Wilson Brothers Milling  
Company, Inc.  
Women of Fearrington, Inc.  
Young Democrats of Chatham  
County  
Z. Reynolds Smith Foundation

“Programs don’t change kids - relationships do. Every child needs one adult who is irrationally committed to his or her future.” — Bill Milliken, founder of Communities In Schools
**2015-16 Board of Directors**
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Laine Lipson  
Jenny Garrett McLaurin  
Jeremy Hart  
Monica Hadley  
Tracy Fowler (ex officio)

**Staff/Board Transitions**
Thank you to Vaughn Upshaw for your years of service as a CIS Chatham Board Member.
We say farewell and thank you to Miguel Olvera, Program Assistant for Teen Court and Community Service and Travis Patterson, Case Manager for WIA Program.

**DID YOU KNOW? In 2014-2015**

175 volunteers gave over 7000 hours of their time—mentoring, serving on our Board of Directors, coordinating and helping with fundraisers, building garden beds, serving on Teen Court, supervising youth completing community service hours, writing and editing articles, providing graphic design and layout of the newsletter, cooking for events, and organizing group activities for youth.

79% of all kids in the mentoring program had a “C” grade or higher in their core subjects.

There was a 34% increase in mentees’ ability to have self-control when faced with challenges.

94% of Teen Court and Community Service & Restitution youth offenders did not have any new adjudications.

83% of Family Advocacy youth did not have any new adjudications.

85% of all youth enrolled in the WIA program were either placed in Education or Employment opportunities, attained a degree, diploma, or certificate, or successfully completed their Career Exploration Internships.

More than 500 families were given over 1100 pounds of produce from our community garden from May to September.

**BECOME A SUSTAINER**
for as little as $10 a month  
$40/mo supports a youth to have a mentor for a whole year!

**MAKE YOUR DONATION AS A HOLIDAY GIFT**
in honor or in memory of someone you love

**MAIL A CHECK**
Fill out the enclosed form and send it to us in the enclosed envelope with your check.

**BECOME A BOARD MEMBER**
or join board committee

**SUPPORT US AT AMAZON SMILE**
Keep the “smiles” growing!  
Support CIS Chatham County while shopping at AmazonSmile.  
http://smile.amazon.com/

**THANK YOU Bean & Barrel, Laine & Dave, and everyone who came out on Oct. 24th for CIS Chatham 10% day!**

**CIS CC Staff/Support Staff**
Kim Caraganis, Executive Director  
Pam Johnson, Operations Manager, Chief Financial Officer  
Shirille Lee, Program Manager of Mentoring Services  
Maria Soto, Family Advocate  
Gwen Overturf, Coordinator, Teen Court, Community Service/Restitution  
Tych Cowdin, Student Support Specialist at Chatham Middle School  
Geovanni Parroquin, Program Assistant: Teen Court and Community Service & Restitution Programs  
Vicky Tobar, Program Assistant, Family Advocacy  
Emmanuel “Mannie” Jefferson, UNC MSW Intern

**visit our website at cischatham.org**