our mission

To surround students with a community of support, empowering them to stay in school and achieve in life.

MENTORING
FAMILY ADVOCACY
WIA YOUTH SERVICES
TEEN COURT
COMMUNITY SERVICE
& RESTITUTION
SCHOOL-BASED PROGRAMS

On July 1, 2014 Chatham County Together! changed its name to Communities In Schools of Chatham County, an affiliate of Communities In Schools NC.

We now share a common mission with other Communities In Schools affiliates: “to surround students with a community of support empowering them to succeed in school and achieve in life.” We have made a commitment to ensure the fidelity of the CIS model when implementing our in-school services: planning for interventions, tracking of student progress and evaluation of the School Site Plan which will chart the different kinds of services to be implemented at our pilot site, Chatham Middle School in Siler City NC. But what sold the agency on making this transition, besides being able to serve more kids, is the fact that we have kept our own unique menu of community-based services that includes Mentoring, Family Advocacy, Community Service and Restitution, Teen Court and Workforce Investment Act programs. Each program has its own measurable objectives and evaluation processes. We have also kept all of our staff and continue to have an autonomous, local Board of Directors that guides the organization based on Chatham County’s identified needs.

We will continue to be a grassroots, Chatham County centered non-profit, making our own decisions on how to best serve our kids here in Chatham. As always, thank you for your continued involvement and financial support! They are essential to providing much needed services for our vulnerable children and youth.
MENTORING
Communities In Schools of Chatham County’s mentoring program involves matching a caring, trained adult who spends an average of 1–4 hours a week, one-on-one, with a young person. Staff provide supervision, support, and activities throughout the commitment period.

FAMILY ADVOCACY
Children and their parents involved with the Department of Juvenile Justice can receive support from the staff of Communities In Schools of Chatham County as they learn valuable communication skills and accountability to help them have success at a school, at home, and in the community.

SUCCESS STORY
Ruth & Miriam

Ruth was matched with Miriam in 1997. “When Ruth and I met, my family was going through a really hard time. I had just gotten back into the home.” Ruth knew from the start that Miriam was really smart. Through spending time together eating meals, going to the movies, and working on Miriam’s homework, Ruth helped show Miriam that she could “break the cycle,” as Miriamputs it. After earning her MS in Mental Health Counseling, Miriam is now working as a substance abuse counselor. Miriam also had a major impact on Ruth’s life. “I’ve gotten much more out of mentoring than I have given,” says Ruth, “and I just want people to know that there are so many children out there who need help and someone they can count on.”

“If I hadn’t had Ruth in my life, I wouldn’t have had the opportunity to go as far as I have because I didn’t have anyone pushing me to go to college. I didn’t even know what college was.”

– Miriam, Mentee

WORKFORCE INVESTMENT ACT
YOUTH SERVICES
WIA Youth Services, funded by the federal Workforce Investment Act, connects young people with quality secondary and post-secondary educational opportunities and employment opportunities. Youth are prepared through a comprehensive year-round package of services such as tutoring, mentoring, leadership development or occupational skill training that increases their success in school and the workplace.

COMMUNITY SERVICE & RESTITUTION
The Juvenile Community Service and Restitution Program works with youth who have committed crimes in Chatham County and are assigned community service hours and/or to pay back money to victims. Through this program, youthful offenders learn important lessons in responsibility and accountability and often develop positive relationships with their adult supervisors. Young people are also taught valuable life and job skills while volunteering.

TEEN COURT
Teen Court gives first-time juvenile offenders, between the ages of 11 and 17, a second chance; yet holds them fully accountable for their actions. Communities In Schools of Chatham County accepts referrals for those who have admitted guilt to misdemeanor offenses such as larceny, simple assault, affray, disorderly conduct, shoplifting, property damage, drug possession, and alcohol possession.

SCHOOL-BASED PROGRAMS
CIS weaves “Five Basics” throughout all programming. Through a school-based coordinator/Student Support Specialist, Communities In Schools of Chatham County connects students and their families to critical community resources tailored to local needs.

These Five Basics are a set of essentials that every child needs and deserves:

1. A one-on-one relationship with a caring adult.
2. A safe place to learn and grow.
3. A healthy start and a healthy future.
4. A marketable skill to use upon graduation.
5. A chance to give back to peers and community.
### CISCC BOARD MEMBERS

- **Vaughn Upshaw**  
  Chair, Professor, UNC School of Government

- **Monica Hadley**  
  Vice Chair, Foster Care/Case Management Social Worker, Chatham County Department of Social Services

- **Norma Boone**  
  Secretary, Executive Director for Teacher Induction and Title II, Chatham County Schools

- **Cedric Lee**  
  Treasurer, Financial Services Officer, SECU

- **Dave Smith**  
  Chair Elect, Retired: Executive Director, Center for Inquiry-Based Learning

- **Neil Pedersen**  
  President, Pedersen and Associates, LLC; ED Central Carolina RESA; Retired: Superintendent CHCCS System

- **George Greger-Holt**  
  Retired: Director of Student Services, Chatham County Schools

- **Laine Lipson**  
  Retired: Chatham County Educator

- **Dawn Saunders**  
  Massage Therapist

- **Tracy Fowler**  
  Ex Officio, Executive Director: Student Services and Support Programs for Chatham County Schools

### CISCC STAFF MEMBERS

- **Kim Caraganis**  
  Executive Director

- **Pam Johnson**  
  Operations Manager

- **Shirille Lee**  
  Director of Mentoring Services

- **Gwen Overturf**  
  Community Service/Restitution and Teen Court Coordinator

- **Maria Soto**  
  Family Advocate

- **Travis Patterson**  
  WIA Youth Services Case Manager

- **Miguel Olivera**  
  Community Service/Restitution and Teen Court Program Assistant & Garden Coordinator

- **Virginia “Vicky” Tobar**  
  Family Advocacy: Program Assistant

- **Tych Cowdin**  
  CIS Site Coordinator/Student Support Specialist

### PARTNERS/DONORS 2013-2014

- **division of juvenile justice & delinquency prevention**
- **chatham county**
- **united way of chatham county**
- **nc step/town of siler city**
- **triangle south workforce development board**
- **rolander family foundation**
- **communities in schools north carolina**
- **arthur carlsen charitable fund of triangle community foundation**

### 2013-14 IMPACT

<table>
<thead>
<tr>
<th>Category</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Volunteer Hours</td>
<td>6,500</td>
</tr>
<tr>
<td>Annual Number of Volunteers</td>
<td>125</td>
</tr>
<tr>
<td>Annual Number of Youth/Families Served</td>
<td>250+</td>
</tr>
</tbody>
</table>

### MENTORING - 53 YOUTH SERVED

<table>
<thead>
<tr>
<th>Age of Mentees</th>
<th>Mentees who maintained a C average or higher in school</th>
<th>Mentees who qualified for free or reduced price lunch</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-8</td>
<td>93%</td>
<td>87%</td>
</tr>
<tr>
<td>9-11</td>
<td>75%</td>
<td></td>
</tr>
<tr>
<td>12-14</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>15+</td>
<td>30%</td>
<td></td>
</tr>
</tbody>
</table>

### FAMILY ADVOCACY

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual number of families served in Family Advocacy Program</td>
<td>49</td>
</tr>
<tr>
<td>Mentees who maintained a C average or higher in school</td>
<td>93%</td>
</tr>
<tr>
<td>Mentees who qualified for free or reduced price lunch</td>
<td>87%</td>
</tr>
<tr>
<td>Families that saw reduction in youth problem behavior</td>
<td>80%</td>
</tr>
<tr>
<td>Participants with no adjudications or complaints during program</td>
<td>77%</td>
</tr>
</tbody>
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### TEEN COURT/COMMUNITY SERVICE AND RESTITUTION/WIA

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual number of participants in Teen Court and Community Service and Restitution Programs</td>
<td>159</td>
</tr>
<tr>
<td>Teen Court participants with no complaints or adjudications during the program</td>
<td>81%</td>
</tr>
<tr>
<td>Community Service and Restitution participants with no complaints or adjudications during the program</td>
<td>90%</td>
</tr>
<tr>
<td>Workforce Investment Act Program participants who improved literacy and/or numeracy scores, attained certification or were placed in employment</td>
<td>81%</td>
</tr>
</tbody>
</table>

### REVENUE 2013-14: $434,199

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>75%</td>
</tr>
<tr>
<td>Foundations</td>
<td>9%</td>
</tr>
<tr>
<td>Special Projects</td>
<td>9%</td>
</tr>
<tr>
<td>Contributions</td>
<td>9%</td>
</tr>
<tr>
<td>Fundraising &amp; Events</td>
<td>5%</td>
</tr>
</tbody>
</table>

### OVERHEAD

<table>
<thead>
<tr>
<th>Direct Services</th>
<th>80.5%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overhead</td>
<td>19.5%</td>
</tr>
</tbody>
</table>
“Programs don’t change kids – Relationships do. Every child needs one adult who is irrationally committed to his or her future.”

– Bill Milliken, founder of Communities in Schools