



CARING GUIDING EMPOWERING



Communities
In Schools

Chatham County

2015-16 ANNUAL REPORT



2016-17 CIS OF CHATHAM COUNTY STAFF MEMBERS

Kim Caraganis, Executive Director
 Pam Johnson, Operations Manager/ Chief Financial Officer
 Shirille Lee, Program Manager: Mentoring
 Gwen Overturf, Coordinator: Community Service & Restitution Program
 Geovanni Parroquin, Coordinator: Teen Court; Program Assistant: Community Service & Restitution

Maria Soto, Family Advocate: Family Advocacy Program
 Bieisy Santiago, Program Assistant: Family Advocacy Program
 Tych Cowdin, Student Support Specialist: Chatham Middle School
 Brooke Simmons, Event Coordinator/Social Media Communications

OUR MISSION: To surround students with a community of support, empowering them to stay in school and achieve in life.

2016-17 CIS OF CHATHAM COUNTY BOARD MEMBERS

Mike Friedman, Chair, Retired: Executive Director of Vacamas Programs for Youth
 Anne Lazenby Allen, Vice Chair, Retired: Social Worker, Chatham County DSS
 Norma Boone, Treasurer, Executive Director for Teacher Induction and Title II, Human Resources Division, Chatham County Schools
 Laine Lipson, Secretary Retired: Chatham County Teacher
 Dave Smith, Chair, Governance Committee, Retired: Director, Center for Inquiry-Based Learning

Neil Pedersen, PhD, Executive Director, Central Carolina RESA; Retired: Superintendent CHCCS System
 George Greger-Holt, Chair, Resource Development Committee, Retired: Director of Student Services, Chatham County Schools
 Jeremy Hart, Magistrate Judge, Judicial District 15B
 Anita Green, Central Carolina Community College: HSE Success Coach
 Lisa Skumpija, Member Manager Realty World Carolina Properties

Joelle Brummitt-Yale, Freelance, educational materials writer, former public school and Christian educator
 John Davis, PE: Retired Vice President of Pharmaceutical Calibration and Instrumentation
 Laura Benitez, Chatham County DSS-Foster Care Case Management Social Worker
 Tracy Fowler, Ex Officio, Executive Director: Student Services and Support Programs, Chatham County Schools

Dear Friends of Communities In Schools of Chatham County,

I am excited to share some of CIS of Chatham County's many accomplishments in the 2015-2016 fiscal year. Thank you for your active involvement and support of our mission. Your contributions and partnership have helped to expand and sustain critical and effective services for youth and families in Chatham County since 1989.

Some 2015-16 program highlights include:

- Received National Accreditation as an affiliate organization of Communities In Schools! CIS of Chatham County demonstrated excellence in both non-profit business practices and implementation of high quality integrated student supports at Chatham Middle School.
- Served 729 youth – a portion of these youth were served in more than one program. All programs involve family engagement.
- Focused on ensuring all programs implement best practice or evidence based interventions.
- The year-round contributions of time and talent by Mentors, Lunch Buddies, Community Service Youth Worksite Supervisors, Teen Court, Garden Helpers, Board Members, Special Events and Fundraising Helpers, and many others are critical links in the circle of support we provide to our community's children. 136 volunteers gave **7,060** hours of service.

Program plans for 2016-17 are well underway. We have four primary goals:

- Expand school based CIS model services to Virginia Cross Elementary school, a feeder school for Chatham Middle.
- Expand mentoring services to incorporate the Lunch Buddies and Student Initiated Mentoring models.
- Expand and strengthen partnerships/collaborations with businesses, government and non-profit agencies to increase our organizational capacity and ensure best practice approaches to providing quality services to our children, youth and families.
- Continue to coordinate and integrate inter-agency services to create improved synergy across service offerings.

Thank you for all the ways that you partner with us to make CIS of Chatham County the success that it is! We truly couldn't do this work without your support. This next year is sure to be a great one.

In appreciation and service,

Kim Caraganis, Executive Director



youth development programs

2015-16 OUTCOMES



community engagement programs

2015-16 OUTCOMES



Family Advocacy

Children and their parents referred by Juvenile Court counselors receive support from the staff of CIS of Chatham County as they learn valuable communication skills and accountability to help them have success at a school, at home, and in the community.

31
YOUTH SERVED



94% of all parents/families actively participated



89% of youth and families will demonstrate enhanced family functioning



72% Had no new adjudications

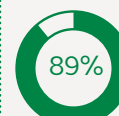
Mentoring

CIS of Chatham County's mentoring program involves matching a caring, trained adult who spends an average of 1-4 hours a week, one-on-one, with a young person. Staff provide supervision, support, and activities throughout the commitment period.

45
YOUTH SERVED



83% met or exceeded the Average Daily attendance rate



89% Had a "C" or better grade in their core subjects

45 MENTORS GAVE 4,320 HRS.

Community Service & Restitution

The Juvenile Community Service and Restitution Program works with youth who have committed crimes in Chatham County and are assigned community service hours and/or to pay back money to victims. Participants learn valuable life and job skills. In 2013 with the help of volunteers CIS of Chatham County transformed a vacant lot in Siler City's central business district into the CIS of Chatham County Youth Garden offering an accessible worksite for supervised youth performing court mandated community service as part of our Juvenile Crime Prevention Council funded Community Service & Restitution Program.

76
YOUTH SERVED



89% of youth demonstrated accountability



89% Had no new adjudications



84% Successfully/satisfactorily completed program

YOUTH GARDEN YIELDED 958 LBS. OF PRODUCE

Teen Court

Teen Court gives first-time juvenile offenders, between the ages of 11 and 17, a second chance; yet holds them fully accountable for their actions. Trained youth volunteers serve on jury and as attorneys. Local judges and attorneys volunteer to serve as Teen Court judges.

22
YOUTH SERVED



87% Had no new adjudications



68% Successfully/satisfactorily completed program



80% demonstrated improvement in developing and/or maintaining social and interpersonal interactions



CIS model school

2015-16 OUTCOMES



Working alongside school personnel and community partners, CIS model programming is based directly inside Chatham Middle School in Siler City. A Student Support Specialist case manages under-performing students with academic and non-academic supports throughout the school year. Student behavior, grades and absences are tracked and services are adjusted as needed.

CIS weaves five basic essentials every child needs into all programming:

- 1 A one-on-one relationship with a caring adult.
- 2 A safe place to learn and grow.
- 3 A healthy start and a healthy future.
- 4 A marketable skill to use upon graduation.
- 5 A chance to give back to peers and community.

55 STUDENTS SERVED WITH INTEGRATED STUDENT SUPPORTS



Reading EOG Growth



Improved/Maintained Academics



93% of youth participated in social/emotional learning opportunities

2015-16 IMPACT



7,060
Annual Volunteer Hours



136
Annual Number of Volunteers

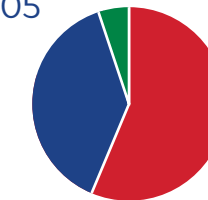


729*
Annual Number of Youth/Families Served

*A portion of these youth received multiple services

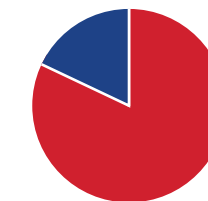
TOTAL REVENUE: \$443,105

Grants	\$253,865	57%
Contributions	\$173,105	39%
Special Events	\$16,135	4%



TOTAL EXPENSES: \$422,161

Program Services	\$347,327	82%
General, Administrative, & Fundraising	\$74,834	18%



DONORS & FUNDERS 2015-2016

- Absolute Construction/ Lisa Skumpija: Realty World Carolina Properties
- Anonymous, Triangle Community Foundation
- Arthur Carlsen Charitable Fund of Triangle Community Foundation
- Elaine and Tom Baldasare
- Cardinal Innovations
- Carolina Meadows Community Grants Program
- Central Electric Membership Corporation
- Chatham County Government
- Chatham County Schools
- Charlotte Leidy
- Churches, Businesses & Generous Individuals
- Communities In Schools of NC
- Department of Public Safety/Division of Juvenile Justice
- Family Violence Rape Crisis Services
- Galloway Ridge Foundation
- Goodnight Educational Foundation
- Margaret & Richard Crandall
- Oak Foundation
- Page Vernon Memorial Fund
- Dr. Lee Parker
- Phoenix Fund of Triangle Community Foundation
- Rolander Family Foundation
- SAS, Inc.
- Scott Family Endowment Fund of the Triangle Community Foundation
- Triangle Community Foundation
- Tom Harbin & Marian Saffer
- United Way of Chatham County
- Jim & Alison Vernon
- Nancy Wilkes
- Women of Fearington, Inc.



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PO Box 903, 208 N. Chatham Ave.
Siler City, NC 27344

TEL: 919.663.0116
FAX: 919.642.0164

ciscc@cischatam.org
www.cischatam.org