



Communities
In Schools

Chatham County

2017-2018
ANNUAL REPORT

HELPING TO BUILD A RESILIENT COMMUNITY





2017-2018 IMPACT

Volunteer Hours **TOTAL 6,093**

Number of Volunteers **188**

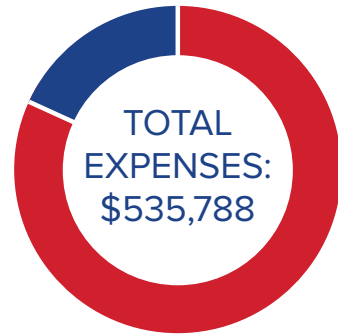
Youth Served/Touched by CIS Programs **TOTAL 1,225**

Youth Who Received Case Managed Services **161**



Grants \$457,576
Contributions \$142,940
Special Events \$31,121

*\$197,300 is promises to give for 2018-19



Program Services \$429,272
General, Administrative, & Fundraising \$106,516

OUR MISSION

To surround students with a community of support, empowering them to stay in school and achieve in life.

WE ACHIEVE OUR MISSION BY:

(1) keeping kids in school, (2) doing whatever it takes to eliminate barriers and (3) never giving up, on anyone.

OUR VISION

CIS Chatham will be recognized as a community leader providing encouragement and resources to students to unlock their full potential.

LETTER FROM THE DIRECTOR

Dear Chatham County Community,

As CIS Chatham enters our 30th year of serving youth and families we are grateful for our partners, donors, volunteers and families who help us transform the lives of children who we know “are on the brink of success.” CIS believes in their potential and offers individual and community connections to build their resiliency for success in school and life. Many of our kids’ families face difficult circumstances involving past trauma, economic realities of low wage work, recent immigration, lack of access to services, and social isolation, exclusion, or discrimination. These disrupt their children’s sense of safety and limit their cognitive growth and physical and mental health. To counter these negative forces, CIS provides highly trained staff members and caring volunteers to make our schools and communities more compassionate places for all youth to flourish. Visit our website’s Success Stories archive to learn about Jordan, Savannah, Mason, Sandra, Justin – just a few of the thousands of young lives our agency has touched over the years with increasingly integrated programs that bridge schools and families. Thank you for believing in their potential and supporting our work to help make their success stories possible!*

In service,



Kim Caraganis, Executive Director

A United Way of Chatham County agency

2017-2018 HIGHLIGHTS:

- Piloted the Learning Institute - a collaboration with Chatham Literacy Council
- Focused on capacity building in communication/marketing efforts
- Created and Implemented a three year 2018-21 Strategic Plan

2018-2019 GOALS:

- Expansion of CIS model services to Bonlee School
- New Program: Youth F.I.R.S.T (Finding Integrated Resources/ Supports Together) - expanding on decades of Mentoring best practices with CIS model to include other targeted services, monitoring of student success and on-going evaluation of student progress towards goals
- Planned Succession/Leadership Development/Sustainability
- Re-accreditation by CIS National



YOUTH DEVELOPMENT PROGRAMS

Family Advocacy

Children and their parents referred by Juvenile Court counselors receive support from the staff of CIS of Chatham County as they learn valuable communication skills and accountability to be successful at school, home, and in the community.

43 YOUTH SERVED

Mentoring Program

Staff at CIS of Chatham County match a caring, trained adult who spends an average of 1-4 hours a week, one-on-one, with a young person. Staff provide supervision, support, and activities.

61 YOUTH SERVED



% OF CLIENTS
without any new adjudications while enrolled in program **100%**

% OF YOUTH & FAMILIES
who demonstrated enhanced family functioning as a result of program services **96%**

% OF YOUTH
who demonstrated improvement in targeted skills identified in individual service plan **89%**



% OF MATCHED YOUTH
who met their academic goals **93%**

who met their behavioral goals **71%**

who improved their attendance **100%**

% OF TRAINED MENTORS
who matched one-on-one with a mentee **57%**



COMMUNITY ENGAGEMENT PROGRAMS

Juvenile Community Service & Restitution Program

Works with youth who have committed crimes in Chatham County and are assigned community service hours and/or to pay back money to victims. Participants learn valuable life and job skills

72 YOUTH SERVED

Teen Court

Gives first-time juvenile offenders, ages 11-17, a second chance; yet holds them fully accountable for their actions. Trained youth volunteers serve on jury and as attorneys. Local judges and attorneys volunteer to serve as Teen Court judges

29 YOUTH SERVED



% OF YOUTH:

who demonstrated accountability by actively participating in activities **100%**

who successfully/satisfactorily completed services as intended by the program **100%**

who had no adjudications for a complaint/offense after admission date **100%**



% OF YOUTH:

who demonstrated improvements in developing/maintaining social and interpersonal interactions **100%**

who successfully/satisfactorily completed services as intended by the program **100%**

who had no adjudications for a complaint/offense after admission date **100%**



CIS of Chatham County Youth Garden

- yielded 348 pounds of produce
- served 506 people / 178 families

CIS MODEL

Working alongside school personnel and community partners, CIS model programming is based directly inside Chatham Middle School and Virginia Cross Elementary in Siler City. A Student Support Specialist case manages under-performing students with academic and non-academic supports throughout the school year. Student behavior, grades and absences are tracked and services are adjusted as needed.

CIS weaves five basic essentials every child needs into all programming:

1. A one-on-one relationship with a caring adult.
2. A safe place to learn and grow.
3. A healthy start and a healthy future.
4. A marketable skill to use upon graduation.
5. A chance to give back to peers and community.



Chatham Middle School

56 STUDENTS SERVED

% OF STUDENTS

who improved/maintained academics	87%
who improved/maintained school behavior	90%
who were promoted to the next grade level	98%

Virginia Cross Elementary School

54 STUDENTS SERVED

% OF STUDENTS

who improved/maintained academics	83%
who improved/maintained school behavior	73%
who were promoted to the next grade level	98%



JORDAN

ONE STUDENT'S EXPERIENCE



Communities In Schools Chatham County (formerly Chatham County Together!) has been serving at-risk youth in Chatham County since 1989. Over the years, programs have evolved, but what has stayed consistent is CISCC's commitment to support Chatham County's youth in building resiliency. This commitment is seen through youth like Jordan.

JORDAN, a graduate of Jordan-Matthews High School, and his family have been involved with CISCC for as long as he can remember. He and his sisters were able to benefit from CISCC programs such as Mentoring, school supply drives, as well as the Send a Kid to Camp program of the Triangle Community Foundation. In addition to these programs, Jordan participated in the Workforce Investment Act (WIA) when it was one of CISCC's programs.

Before becoming involved with CISCC, Jordan's grades were suffering and his options for college were limited. However, participating in these programs allowed for Jordan to prepare for and advance his education and career. Involvement with CISCC gave Jordan opportunities to learn work-related skills and also skills he could use in real life such as how to bank and manage money. Jordan feels that this involvement gave him the motivation he needed and ultimately led him to attending college and choosing a career field in helping others as others had helped him.

Jordan's involvement in these programs helped him to build resilience and therefore overcome obstacles such as suffering grades, limited post-secondary education and career options. Gaining these skills and experiences through CISCC programming have given Jordan the foundation to earn an Associate of Arts Degree from Central Carolina Community College, and continue his education at the University of North Carolina at Greensboro, where he is studying Elementary Education in hopes of becoming an Elementary School teacher.



Communities In Schools

Chatham County

Communities In Schools of Chatham County
PO Box 903 | 208 N. Chatham Ave.
Siler City, NC 27344
919.663.0116 | ciscc@cischatham.org
www.cischatham.org

2018-2019 CIS OF CHATHAM COUNTY STAFF

Kim Caraganis, Executive Director

Pam Johnson, Chief Operations Officer

Shirille Lee, Student Support Specialist/
Youth FIRST

Maria Soto, Family Advocate

Tych Cowdin, Program Director: CIS model programs

Beisy Santiago, Program Assistant: Family Advocacy, Community Service/Restitution and Teen Court Programs

Jeremiah McCaffity, Program Manager: Community Service & Restitution and Teen Court Programs

Jazmin Mendoza Sosa, Student Support Specialist/Virginia Cross Elementary

Wesley Lail, Student Support Specialist/
Bonlee School

Ashley Kazouh, Administrative Assistant

2018-2019 BOARD OF DIRECTORS

Joelle Brummitt-Yale, Chair

Charles (Chuck) Anderson, Vice Chair

Norma Boone, Secretary

John Davis, PE, Treasurer

Lisa Skumpija

Laura Benitez

George Greger-Holt

Kathie Russell

Michelle Wright

Rev. D. Brent Levy

Dennis Nalty

Paul Bauer

Mayme Boyd

Ex-Officio

Tracy Fowler

Advisory: Neil Pedersen

Board Development: Dave Smith

FUNDERS

Arthur Carlsen Charitable Fund of
Triangle Community Foundation

Carolina Meadows Community

Central Electric Membership
Corporation-Operation Round-Up

Chatham County Government

Chatham County Schools

David Weakley Homes

Duke Progress Energy

Goodnight Educational Foundation

Galloway Ridge Charitable Fund

NC Department of Public Safety/
Division of Juvenile Justice

Oak Foundation

Page Vernon Memorial Fund

Dr. Lee Parker

Preston Development Company

Rolander Family Foundation

Rotary Club of Siler City

SAS, Inc.

Town of Siler City

Triangle Community Foundation

United Way of Chatham County

Women of Fearington, Inc.

...as well as, many churches,
businesses & generous individuals!

PARTNERSHIPS / COLLABORATIONS

Active Routes to School - Region 5

Angelina's Kitchen

Dr. Karen Barbee

Bonlee School

Boys and Girls Club of Central
Carolina

CANT-R

CORA Food Pantry

Canine Coaching Services

Chatham Action on Resilience

Chatham Charter Beta Club

Chatham Child Well Being
Collaborative

Chatham Community Church

Chatham County Department of
Soil and Water Conservation

Chatham County 4H

Chatham County Health
Department

Chatham County Literacy Council

Chatham County's Manager's
Office - Chatham County's
Wellness Committee

Chatham County Parks and
Recreation

Chatham Education Foundation

Chatham Health Alliance

Chatham Middle School

Chatham PTA: Chapel Hill &
Pittsboro

Chatham READS

Chatham Trades

Communities In Schools NC

Community Child Protection Team

Cooking Matters for Teens

DSS Advisory Board

El Vinculo Hispano

Evergreen Take and Eat Food
Pantry

FACES (Families and Communities
Extending Services)

The Farm at Penny Lane

First United Methodist Church:
Siler City

The Grimes Family

Habitat for Humanity

Happy Hills Animal Foundation

Inter-Faith Food Shuttle

Juvenile Crime Prevention Council

Karen Frisch/Marcia Roth (Yoga)

Koinionia Garden

Loves Creek Watershed Stewards

MPA Program @ UNC Chapel Hill

NCSU Cooperative Extension

Piedmont Farm Animal Refuge

Rich and Sue Szary

St. Bartholomew Episcopal
Church: Community Lunch

Salvation Army

Shakori Hills

Sight for Students

Siler City Arts Incubator

Siler City: Building Inclusive
Communities

Siler City Development
Organization (SCDO)

Siler City Elementary

Siler City Fire Department

Small Museum of Art of Folk Art

UNC School of Social Work

Virginia Cross Elementary

West Chatham Food Pantry

Western Wake Crisis Ministry

YMCA of the Triangle