



2018-2019 ANNUAL REPORT

Unlock **POTENTIAL**

Give **HOPE**

Instill **CONFIDENCE**

2018-2019 IMPACT



Communities
In Schools

Chatham County

OUR MISSION

To surround students with a network of support, empowering them to stay in school and achieve in life.

WE ACHIEVE OUR MISSION BY:
(1) keeping kids in school, (2) doing whatever it takes to eliminate barriers and (3) never giving up, on anyone.

OUR VISION

CIS Chatham will be recognized as a community leader providing encouragement and resources to students to unlock their full potential.

Number of Volunteers:

163

Volunteer Hours:

6,511

Youth Served/Touched
by CIS Programs:

1,471

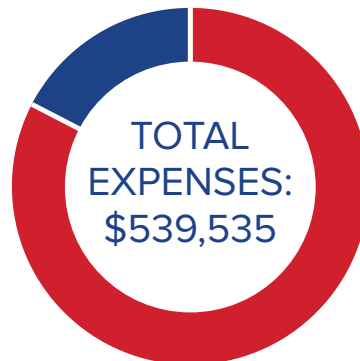
Youth Who Received
Case Managed Services
Agency Wide:

267



Grants	\$326,032
Contributions <i>(includes foundations, individuals and small grants)</i>	\$194,453
Special Events	\$26,207
Investment Earnings	\$3,974

.....
*\$17,157 rolled over 2019-2020



Program Services	\$442,228
General, Administrative, & Fundraising	\$97,307

.....
82¢ of every \$1 contributed used
towards Program Services.

"CIS Chatham works alongside our staff at respective schools to support our students through an emphasis on social and emotional learning and academic preparation. They provide tailored supports that meet the individualized needs of our students."

DR. DERRICK JORDAN, SUPERINTENDENT, CHATHAM COUNTY SCHOOLS

LETTER FROM THE DIRECTOR

Dear Community,

Where did the decades go? Wow – we are thirty years in to providing service to students and families in Chatham County! In 1989-90, we served 8 students with mentors. Fast forward to 2018-19 and our work touched 1,471 students. Our reach, programs, staff and volunteer pool have grown offering on-site school and community-based resources and supports. We work collaboratively with our partners and families. We strive to use evidence based and best practice approaches. We are data driven, but we still believe the most important thing we can do is to build a caring relationship with our kids and make sure they know how very special they are. Over the last five years we have been investing in our staff and growing new leaders. We have been updating and adapting our organizational and programmatic practices to ensure better outcomes for our students. In 2020, I will pass the torch to someone else to lead this great organization. I have been so honored to be part of this amazing community of people who are dedicated and passionate about kids. Thank you for all the support and love you have given over all these years. CIS Chatham is strong and stands ready for the next thirty years!

Kim S. Caraganis

Kim Caraganis, Executive Director

A United Way of Chatham County agency

2018-2019 HIGHLIGHTS:

- Expansion of CIS model services to Bonlee School
- New Program: Youth F.I.R.S.T. (Finding Integrated Resources/Supports Together) - expanding on decades of Mentoring best practices with CIS model to include other targeted services, monitoring of student success and on-going evaluation of student progress towards goals
- Planned Succession/Leadership Development/Sustainability

2019-2020 GOALS:

- Increase visibility of program services
- Build partnerships
- Re-accreditation by CIS National
- Expand Lunch Buddy program
- Executive Leadership transition



YOUTH DEVELOPMENT / FAMILY SKILL BUILDING



Family Advocacy

Children and their parents involved with the Department of Juvenile Justice or Truancy Court can receive support from the staff of Communities In Schools of Chatham County as they learn valuable communication skills and accountability to help them have success at a school, at home, and in the community. Activities include on-on-one coaching, Parenting Matters, and family activities.

36 YOUTH SERVED

Clients and/or families who demonstrated enhanced family functioning as a result of program services

86%

Clients without any new adjudications for a complaint with an offense date after the admission date into the program

100%



RESTORATIVE JUSTICE PROGRAMS



Community Service & Restitution

The Juvenile Community Service and Restitution Program works with youth who have committed crimes in Chatham County and are assigned community service hours and/or to pay back money to victims. Through this program, youthful offenders learn important lessons in responsibility and accountability and often develop positive relationships with their adult supervisors. Young people are also taught valuable life and job skills while volunteering.

60 YOUTH SERVED

Youth who successfully/satisfactorily completed services as intended by the program **94%**

Youth who had no adjudications for a complaint/offense after admission date **96%**



Teen Court

Teen Court gives first-time juvenile offenders, between the ages of 11 and 17, a second chance; yet holds them fully accountable for their actions. Communities In Schools of Chatham County accepts referrals for those who have admitted guilt to misdemeanor offenses such as larceny, simple assault, affray, disorderly conduct, shoplifting, property damage, drug possession, and alcohol possession.

25 YOUTH SERVED

Youth who successfully/satisfactorily completed services as intended by the program **100%**

Youth who had no adjudications for a complaint/offense after admission date **94%**



SCHOOL-BASED PROGRAMS / YOUTH F.I.R.S.T.

We help kids stay in school by being in schools. Our on-site Student Support Specialist amplify the power of student's potential by connecting them to caring adults and community resources designed to help them succeed. Every individual student achievement adds up to the kind of change that supports schools and strengthens communities.

CIS Chatham is there for students, doing whatever it takes to keep them in school and on track. Across Chatham County, we build lasting relationships with businesses, volunteers, agencies, healthcare providers, families and educators to help students stay focused today, so they can go further tomorrow.

Schools served by CIS Model: Bonlee School, Chatham Middle, and Virginia Cross Elementary

Youth who met or made progress toward attendance goal	86%
Youth who met or made progress toward behavior goal	92%
Youth who met or made progress toward coursework goal	80%



197
youth received case
managed supports in school/
Youth F.I.R.S.T. programs

17
schools with CIS case
managed youth



Youth F.I.R.S.T. / Lunch Buddies

The Youth F.I.R.S.T. program extends our CIS Mentoring and Lunch Buddy program by offering more comprehensive supports for youth not served in our three traditional CIS model programs. These students may be matched with mentors or lunch buddies but will also be able to benefit from the supports offered by a traditional school site program. Student Support Specialist is embedded in Horton Middle School, Pittsboro Elementary, and Siler City Elementary one day a week, and places Lunch Buddies and mentors with students in other schools throughout Chatham County.



PUTTING A NEW SPIN ON MENTORING

GARRY SRONCE AND HIS MENTEE, SHYMEIN MOVE AROUND A LOT! Just check out the ol' log book. 47 miles hiking and an impressive 83 miles biking various trails. That's 130 miles in 4 years.

83 miles is tough on one's bike. Recently Garry and Shymein visited The ReCYCLery NC in Carrboro. Dave, a ReCYCLery volunteer, and Shymein looked over dozens of bikes until Shymein found "the one" that would replace his old 1 speed green bike. The new one would be a shiny silver, 21 speed.

In one afternoon, Shymein became a bike mechanic. He and Dave replaced brake cables, fixed the derailleur, replaced the handle grips, seat and tire tube. They even trued up a tire rim that was not perfectly round. Next, they checked the gears to make sure they

were working, then cleaned it up. And just like that, Shymein was the proud owner of a new bike.

When asked if this was the highlight of the match, Garry said "I learned a lot. I totally enjoyed our Saturday outing. Now Shymein thinks he is an expert bike mechanic." Garry reflected on the many activities he and Shymein participated in. "My greatest moment of joy with Shymein was when he said that he never knew how to skip rocks until he met me. It brought back so many fond memories of raising my two sons."

The ReCYCLery NC is a non-profit located in Carrboro, North Carolina that teaches bicycle repair and maintenance and allows community members to earn their own bikes.



"My greatest moment of joy with Shymein was when he said that he never knew how to skip rocks until he met me."

GARY SRONCE, MENTOR

FUNDERS

Arthur Carlsen Charitable Fund of
Triangle Community Foundation
Carolina Meadows Community
Central Electric Membership
Corporation-Operation Round-Up
Chatham County Government
Chatham County Schools
Duke Progress Energy

Goodnight Educational Foundation
Morris Charitable Fund
NC Department of Public Safety/
Division of Juvenile Justice
Oak Foundation
Page Vernon Memorial Fund
Rolander Family Foundation
SAS, Inc.

Town of Siler City
Triangle Community Foundation
United Way of Chatham County
Women of Fearington, Inc.

*...as well as, many churches,
businesses & generous individuals!*

PARTNERSHIPS / COLLABORATIONS

Abundance NC
Active Routes to School - Region 5
Angelina's Kitchen
Dr. Karen Barbee
Bonlee School
Boys and Girls Club of Central
Carolina
CANT-R
CORA Food Pantry
Canine Coaching Services
Chatham Action on Resilience
Chatham Charter Beta Club
Chatham Child Well Being
Collaborative
Chatham Community Church
Chatham County Department of
Soil and Water Conservation
Chatham County 4H
Chatham County Health
Department
Chatham County Library
Chatham County Literacy Council
Chatham County Manager's
Office - Chatham County's
Wellness Committee
Chatham County Parks and
Recreation

Chatham Drug Free
Chatham Education Foundation
Chatham Health Alliance
Chatham Middle School
Chatham PTA: Chapel Hill &
Pittsboro
The Chatham Rabbit
Chatham READS
Chatham Trades
Communities In Schools NC
Community Child Protection Team
Cooking Matters for Teens
El Futuro
El Vinculo Hispano
Evergreen Take and Eat Food
Pantry
FACES (Families and Communities
Extending Services)
First United Methodist Church:
Siler City
Green Panda Farms
Habitat for Humanity
Happy Hills Animal Foundation
Horton Middle School
Inter-Faith Food Shuttle
Juvenile Crime Prevention Council

Karen Frisch/Marcia Roth (Yoga)
Peppercorn
Piedmont Farm Animal Refuge
Pittsboro Elementary School
Pittsboro Kiwanis
St. Bartholomew Episcopal Church:
Community Lunch
Salvation Army
Shakori Hills
Sight for Students
Siler City Arts Incubator
Siler City: Building Inclusive
Communities
Siler City Development
Organization (SCDO)
Siler City Elementary
Small Museum of Art of Folk Art
Taj Talk
Triangle Community Foundation:
Send a Kid to Camp
UNC School of Social Work
Virginia Cross Elementary
West Chatham Food Pantry
Western Wake Crisis Ministry
YMCA of the Triangle

2019-2020 CIS OF CHATHAM COUNTY STAFF

Kim Caraganis, *Executive Director*
Pam Johnson, *Chief Operations Officer*
Shirille Lee, *Student Support Specialist,
Youth F.I.R.S.T.*
Maria Soto, *Family Advocate*
Tych Cowdin, *Program Director, CIS Model
and Youth F.I.R.S.T. Programs*
Jazmin Mendoza Sosa, *Student Support
Specialist, Virginia Cross Elementary*
Tiara White, *Student Support Specialist,
Chatham Middle School*
Wes Lail, *Student Support Specialist,
Bonlee School*
Pablo Avendano, *Coordinator, Community
Service/Restitution and Teen Court
Programs*
Ramiro Martinez, *Program Manager,
Community Service/Restitution and Teen
Court Programs*
Devin Gallery, *UNC MSW Intern*

2019-2020 BOARD OF DIRECTORS

Joelle Brummitt-Yale, *Chair*
Mayme Boyd, *Vice Chair*
Rev. D. Brent Levy, *Secretary*
George Greger-Holt, *Treasurer*
Chair, Finance Committee
Kathie Russell
Charles (Chuck) Anderson
Paul Bauer
Sandra Gardner
Sara Martin
Bill Horner III
Ex-Officio
Tracy Fowler
Advisory: Neil Pedersen, PhD